Performance Report - Appendix 3

Background information on Manifest

Manifest has been appointed to supply vote monitoring services to the Fund. This document provides background information on the organisation.

Manifest specialise in providing corporate governance and global proxy voting services. It has over 150 pension fund clients, and currently runs vote monitoring services for 4 UK Local Authority Clients.

Manifest is registered in England and is an independently owned, private limited company which retains the same majority private ownership it has had since inception. As it is not an investment manager, Manifest is impartial and has no conflicts of interest in executing this service.

Manifest has 15 years experience of providing a proxy voting service for institutional investors and was the UK's first fully on-line proxy voting agency to offer electronic proxy vote management. In addition to proxy voting, Manifest provides a vote monitoring service whereby voting activity is monitored against the client's voting guidelines.

For more information see www.manifest.co.uk